



Mill Trainer

 **Location:** True North Mine, Bissett, Manitoba (Camp-Based)

 **Job Type:** Full-Time

 **Company:** 1911 Gold Corporation

 **Schedule:** 14 Days On/ 14 Days off

 **Work Location Note:** This position is based at the True North Mine site. Camp accommodations and meals are provided during scheduled work rotations.

Position Overview

1911 Gold Corporation is seeking a skilled and safety-focused **Mill Trainer** who is responsible for all aspects of delivering mill operations training including planning, delivery, audits, and record-keeping. The successful candidate must have hands-on experience in best practice safety, milling, maintenance and emergency response practices and methodologies to manage the activities involved in the assessment, design, delivery, implementation and evaluation of training and development programs for the 1911 Gold Processing Plant.

Key Responsibilities

- Plan and develop training criteria, manuals, and systems for Mill Fixed and Mobile Equipment and conduct the training sessions, ensuring all people working on site are duly authorized, appointed, and skilled.
- Identify training needs or gaps and develop or revise assessment resources towards improving the overall operational skill level of the mill operators.
- Audit the mill equipment, mobile equipment, operators.
- Create an environment that promotes collaboration and a safe working environment.
- Contribute to the continuous improvement initiatives of the mill department.
- Organization and control of the training matrix.
- Assist in the development of the mill department progression plan.
- Provide Mill Induction training for all new employees.
- Perform all other duties as assigned.

Required Experience & Skill Set

- A thorough understanding of gold mill process plant operations, including field operations, control room practices, process equipment, and operational risk controls.
- Minimum of 5 to 7 years of progressive experience in mill or mineral processing operations, preferably in a gold processing environment.
- Demonstrated experience training, coaching, mentoring, or assessing employees in an operational setting.
- Ability to evaluate training requirements, identify competency gaps, and support practical continuous improvement.
- Strong working knowledge of mill operations, safe work procedures, competency-based training, and practical assessment methods.
- Strong communication, facilitation, coaching, and feedback skills with the ability to engage employees in both classroom and field settings.
- Well organized, able to work independently and in a team setting, with strong time management skills and the ability to work effectively under pressure.
- Strong understanding of health and safety, risk management, and safe production in a mining and milling environment.
- Experience using Learning Management Systems and maintaining accurate, audit-ready training records.
- Competency with MS Windows and MS Office applications: Outlook, Teams, Word, Excel, and PowerPoint.
- Train-the-Trainer certification is considered a strong asset.

Equity, Diversity & Inclusion

1911 Gold Corporation is committed to fostering an inclusive, respectful, and diverse workplace. Accommodations are available upon request throughout the recruitment process.

Email resume and cover letter to: careers@1911Gold.com